

## Calendar of Events

info@doviacolorado.org

January 14, 2025

### **Vollee Alliance: Leading Through Change**

11:00 AM - 12:00 PM MST

Jillian Allison,

jillian.allison@unitedwaydenver.org

*Looking for a group of volunteer managers in Colorado to connect with and exchange ideas, best practices, and overall support each other with all things volunteer management? Join DOVIA Colorado's Vollee Alliance. The program name is a shortening of Volunteer Leaders Elevating Engagement, playing on the concept of a volley, or exchange of ideas. The group meets the second Tuesday of each month from 11:00am to 12:00pm via Zoom to discuss and share ideas about important topics in the volunteer world. Anyone can join - meetings are free. A topic list for 2025 is below.*

*January 14-Leading through change-transitions with staff and volunteers*

*February 11-Saying No with Grace*

*March 11-Corporate Volunteerism and groups*

*April 8-Volunteer Orientations*

*May 13-Navigating Burnout and Breaks for Yourself, Supervisors and Volunteers*

*June 10-Volunteer Evaluations*

*July 8-Fostering a Culture where Staff and Volunteers work as a team*

*August 12-Databases and Software Systems*

*September-Break for CCOV*

*October 14-Building programs vs. Maintaining-challenges and successes*

*November 11-Virtual, Remote and Autonomous Volunteering*

*December-Break*

*Zoom details:*

*Join Zoom Meeting*

*<https://us02web.zoom.us/j/83350129534?pwd=B1AsdVIW1laHGeyIHK4a7Vb9bmaCBf>*

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January 15, 2025

**Volunteer Survey Design: Making REAL Differences with Data**

11:00 AM - 12:00 PM MST

Heather Jackson,  
heather.jackson3@uchealth.org

*Have you been asked to survey volunteers? But what are surveys good for? Are you just performing feedback collection that tells you the same things over and over?*

*In this webinar, you will learn how to collect data that identifies gaps, benchmarks sentiments, and explores new ways to engage volunteer time and talent. The session will use Mentimeter, allowing participants to easily share insights, ask questions, and brainstorm opportunities.*

*By the end of the one-hour online session, attendees will be able to:*

- Determine the right survey objective, audience, timeline, and platform to gather data that ignites positive change*
- Understand how to write clear survey questions that respect respondents and allow for their honesty and flexibility*
- Design surveys with clear and easy analysis routes that link to actionable opportunities*

*About Jessica Pang-Parks*

*Our leader for this session is Jessica Pang-Parks. Jessica is highly skilled at and incredibly passionate about stewarding relationships, coaching and mentoring others, and developing and improving processes. She is the recipient of the 2021 Alison Caird Young Leader Award in recognition of her leadership and excellence in volunteer engagement and the recipient of the 2023 VMPC Exemplary Leader Impact Award in recognition of her contributions to the field as a mentor, leader, trainer, and advocate. Jessica earned her CVA credential in April 2023 and has facilitated Fleming College's Volunteer Management: Spectrum of Engagement course since May 2022. She has held professional volunteer engagement roles at Crohn's and Colitis Canada, Pathways to Education Canada, the Heart & Stroke Foundation, Volunteer Toronto, and WWF-Canada.*

*Jessica has the privilege to work on the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Learn more about Jessica at [www.learnwithjpp.com](http://www.learnwithjpp.com).*

January 16, 2025

**Boulder County Morning Networking**

**OTIS Craft Collective**

08:00 AM - 09:30 AM MST

Lisa Hughes,  
lphughes57@gmail.com

*Join fellow volunteer administrators for coffee and idea sharing! This group meets quarterly at different places around Boulder and Longmont Counties. Attendance is free and open to anyone (coffee not included). Everyone in the state is welcome to join!*

February 6, 2025

### **Designing Strategic Volunteer Roles**

11:00 AM - 12:00 PM MST

Kaytlin Wolfe,

kaytlin.wolfe@savinganimalstoday.org

*Successful engagement begins with the right opportunity—one that meets the needs of both the volunteer and the organization. Crafting position descriptions ensures that the role is meaningful, and can be instrumental in finding qualified people, making a good match, and setting volunteers up for success. This session will focus on the elements of position descriptions, who should be involved in writing them, which elements should be negotiable, and how to leverage position descriptions for recruitment.*

#### *Learning Objectives*

*Participants will be able to:*

*Identify organizational needs to identify potential volunteer opportunities.  
Assess potential volunteer positions to determine if they are strategic.  
Develop a comprehensive position description and understand how it sets the stage for effective engagement.*

*This session is hosted by Beth Steinhorn, President of VQ Volunteer Strategies.*

February 11, 2025

### **Vollee Alliance: Saying No with Grace**

11:00 AM - 12:00 PM MST

Jillian Allison,

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February 13, 2025

### **Information on Becoming a CVA**

11:00 AM - 12:30 PM MST

*Join us to learn about the Council for Certification in Volunteer Administration (CCVA), the Certification in Volunteer Administration (CVA) credential, the process of applying for the exam and what you can do to prepare for the exam. This session is led by volunteers who have obtained their CVA. You will have the opportunity to ask questions and connect with others who are exploring the CVA credential. This session WILL NOT be recorded.*

*This session is offered by the Council for Certification in Volunteer Administration.*

*Please register at the link below:*

*[https://us06web.zoom.us/meeting/register/tZAqcOmtqD8oGdwW1JWP\\_SuBDO328UfPn5J6#/registration](https://us06web.zoom.us/meeting/register/tZAqcOmtqD8oGdwW1JWP_SuBDO328UfPn5J6#/registration)*

February 19, 2025

### **NoCo Coffee and Networking**

**Coffeehouse 29**

**1039 Main St. K**

**Windsor, CO 80550**

07:30 AM - 09:00 AM MST

Heather Jackson,

[heather.jackson3@uchealth.org](mailto:heather.jackson3@uchealth.org)

*Join us for our first networking session of 2025 at Coffeehouse 29 in Windsor. This is a time to connect with other volunteer administration professionals, share ideas, encourage each other, and problem-solve. This event is open to everyone in Colorado and is free to attend. We hope to see you there!*

*\*Drinks and/or food are not provided.*

March 11, 2025

**Vollee Alliance: Corporate Volunteerism & Groups**

11:00 AM - 12:00 PM MST

Jillian Allison,

jillian.allison@unitedwaydenver.org

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March 12, 2025

### **Growing your Volunteer Leader Team**

10:30 AM - 11:30 AM MST

Lauren Kirwin,  
lakirwin12@gmail.com

*This session is designed to equip existing volunteer leaders with the tools and strategies needed to successfully grow their volunteer leadership team. We'll explore the key elements of a volunteer leader's role, understand the essential skills and qualities that make great leaders, and learn practical methods for approaching and encouraging volunteers to step into leadership positions - including organizing events, creating shadowing opportunities, and addressing common barriers. By the end of the session, you'll feel confident and empowered to foster a thriving, motivated volunteer leadership team within your nonprofit!*

#### **Speaker Bio:**

*Nicola Lake has extensive experience both working and volunteering in the nonprofit sector, leading on volunteer management and developing training initiatives at a variety of organizations. Currently a Vision for Volunteering Champion, Nicola offers a wide range of practical resources and consultation services via her own company, Resourcevol - specializing in volunteer recruitment, induction and training.*

April 8, 2025

### **Vollee Alliance: Volunteer Orientations**

11:00 AM - 12:00 PM MST

Jillian Allison,  
jillian.allison@unitedwaydenver.org

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April 9, 2025

### **Organizational Culture's Impact on Volunteer Recruitment & Retention**

12:00 PM - 01:00 PM MST

Karla Grahn,  
karla.grahn@flydenver.com

*This session is sponsored by Volgistics and will discuss will discuss transforming volunteer management to volunteer engagement by factoring in the impact of organizational culture on volunteer recruitment and retention strategies. The session will conclude with exploring volunteer program auditing and action planning.*

*Speaker Bio: Dr. Nathan A. Schaumleffel, CPRE, ACNP, CFRM, CVA, CYSA is Proprietor and Senior Consultant of Driven Strategic LLC, a consultancy specializing in nonprofit & public organizations; parks & recreation; park foundations & friends groups; youth & human services; and university engagement. He is also a registered Professional Fundraising Consultant with the Indiana Attorney General and served on the faculty of the Park Foundation School at Oglebay National Training Center. He serves as Associate Professor and Campus/Executive Director of the nationally award-winning Nonprofit Leadership Alliance Certification Program at Indiana State University (ISU), as well as coordinates the Public Lands & Recreation Administration Program and teaches in the MPA & MBA programs from the Department of Political Science. Dr. Schaumleffel holds a Ph.D. in Recreation, Sport, & Tourism with a focus in Youth and Community Development from the University of Illinois at Urbana-Champaign. He also holds a M.S.Ed. in the Administration of Recreation and Park Systems and a B.S. in Recreation Program Services both from Southern Illinois University Carbondale where he was named the Recreation Alumnus of the Year in 2014. He also earned an A.A. and A.S. from Southwestern Illinois College.*

April 17, 2025

### **Boulder County Morning Networking**

**The Old Oak Coffeehouse**

08:00 AM - 09:30 AM MST

Lisa Hughes,  
lphughes57@gmail.com

*Join fellow volunteer administrators for coffee and idea sharing! This group meets quarterly at different places around Boulder and Longmont Counties. Attendance is free and open to anyone (coffee not included). Everyone in the state is welcome to join!*

April 24, 2025

### **Training Staff to Supervise and Engage Volunteers**

10:00 AM - 11:00 AM MST

Lauren Kirwin,  
lakirwin12@gmail.com

*The best way to retain volunteers is to provide a positive and meaningful volunteer experience. In this session, you will learn how to create a volunteer engagement training to teach your staff how to supervise and engage volunteers.*

*Presenter Lauren Kirwin is the Young Adult Engagement Manager on the Volunteer Engagement Team at Habitat for Humanity of Metro Denver. For eight years, she has engaged community members through various non-profit organizations and is dedicated to providing opportunities for young people to give back to their community and find their passion. Lauren is a new member of the DOVIA board and is excited to provide professional development experiences for professionals in volunteerism.*

May 8, 2025

### **The Power of Storytelling**

02:00 PM - 03:30 PM MST

Karla Grahn,

karla.grahn@flydenver.com

*In this session you will learn to:*

*Understand the importance of storytelling in nonprofit organizations and its impact on donor engagement, volunteer engagement, fundraising outcomes, and stakeholder perceptions.*

*Be able to conduct comprehensive audits and assessments of a nonprofit's current storytelling efforts across various platforms, including websites, social media, newsletters, and fundraising materials.*

*Develop tailored recommendations to enhance an organization's storytelling strategy, based on identified areas for improvement.*

#### **Speaker Bio:**

*With over two decades in the nonprofit sector, Shama Shams, CFRE is a seasoned executive skilled in strategic planning, fundraising, marketing, and communications, driving growth, building strong brands, and empowering impoverished individuals through leadership, community engagement, and impactful storytelling.*

May 13, 2025

### **Vollee Alliance: Navigating Burnout and Breaks**

11:00 AM - 12:00 PM MST

Jillian Allison,

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May 22, 2025

**NoCo Coffee and Networking**

**FeelLove Coffee Loveland**

**1039 Main St.**

**Loveland, CO 80538**

07:30 AM - 09:00 AM MST

Heather Jackson,

heather.jackson3@uchealth.org

*Join us for networking and connection at FeelLove Coffee in Loveland. This is a time to connect with other volunteer administration professionals, share ideas, encourage each other, and problem-solve. This event is open to everyone in Colorado and is free to attend. We hope to see you there!*

*\*Drinks and/or food are not provided.*

June 5, 2025

**Working with Baby Boomers**

10:00 AM - 11:00 AM MST

Bobbie D'Addario,

baddario@alz.org

*In this session we'll discuss the advantages and special considerations of working with older volunteers.*

*Bobbie D'Addario is the Senior Program Manager for the Alzheimer's Association, Colorado Chapter. For over 36 years, Bobbie has worked in the nonprofit sector. She began her career as a Social Worker in Buffalo, New York but has been in Colorado for almost thirty years. Bobbie is passionate about people, service, connection and relationships. She worked with youth and volunteers for many years, then with the homeless and those in recovery. She joined the Alzheimer's Association in August of 2021 as the volunteer coordinator and has recently transitioned to the position of Senior Program Manager in the Denver Metro and some of the Mountain areas. She is most excited to work with community partners and to provide volunteers with the tools that they need to reach people in need of our services. With Alzheimer's and all other dementia at an all time high, we need as many voices as possible in conversation about services, treatment, and advocacy.*

June 10, 2025

**Vollee Alliance: Volunteer Evaluations**

11:00 AM - 12:00 PM MST

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July 8, 2025

**Vollee Alliance: Fostering a Team Culture with Volunteers & Staff**

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July 17, 2025

**Boulder County Morning Networking**

**Rayback Collective**

**2775 Valmont Rd**

**Boulder, CO 80304**

08:00 AM - 09:30 AM MST

Lisa Hughes,

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**Ozo Coffee**

**1232A S. Howes St.**

**Longmont, CO 80501**

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