

Calendar of Events

info@doviacolorado.org

January 20, 2026

Reimagining Volunteer Recognition

Zoom

11:00 AM - 12:00 PM MST

Join us for our first DOVIA session of 2025 Reimagining Volunteer Recognition. Sue Schaffer and Donnica Fagan will be sharing two different ideas from their programs on how they are recognizing volunteers.

Sue Schaffer is with the City of Fort Collins and will be highlighting how they utilize their end-of-year report to recognize the dedication of their volunteers across the community and internally.

Donnica will be sharing how the Greeley/Weld Senior Foundation Inc. hosts their unique volunteer recognition event. Each year, the Foundation offers grants to senior centers to help fund and maintain vital programs and services that benefit local older adults. A highlight of its efforts is the annual Hall of Fame event, which honors four (4) outstanding volunteers who have made a significant impact in their communities. She will be sharing how they identify the recipients of the awards and how they execute their event.

Read the bios of these two amazing volunteer professionals and we hope to see you at this session!

As the Fort Collins Volunteer Services Program Manager, Sue Schaffer connects eager community members with meaningful service in 20 departments around the City. Sue has managed volunteers for over 25 years, 18 of which have been with the City of Fort Collins. Sue's goal is to be a resource for staff as well as the community. With a background in conservation and environmental education, Sue loves the outdoors and believes in the health benefits of volunteering!

Fort Collins is a City of 175,000 people. Each year close to 7000 community members volunteer with the City organization, assisting departments in core service delivering.

Donnica Fagan is a proud native Coloradoan with a master's degree in Gerontology. She serves as the Senior Nutrition Program Supervisor for the Weld County Area Agency on Aging, where she is dedicated to supporting the health and well-being of older adults in the community. Donnica also leads as President of the Greeley/Weld Senior Foundation Inc., a non-profit organization committed to enhancing the lives of older adults through advocacy and recognition. When not working, Donnica enjoys spending quality time outdoors with her husband, two children, and their beloved dog.

December 9, 2025

Ethics: Am I Making the Right Decision? The Role of Ethics in Volunteer Engagement
Zoom

12:00 PM - 01:00 PM MST

Karla Grahn,

Karla.grahn@flydenver.com

We all encounter ethical dilemmas in our daily work with and for community, but rarely do organizations focus on ethics related to volunteer engagement. This session provides an opportunity for practitioners to understand the difference between personal, organizational and professional ethics. The core values and principles identified by the Council for Certification in Volunteer Administration (CCVA) will be shared. Participants will learn a process for ethical decision-making that can be applied in any situation, and then practice this using real-life scenarios related to volunteers. Finally, several specific strategies will be offered for increasing awareness of ethics within an organization and helping both volunteers and staff become more effective at handling ethical dilemmas. Registration needs to be completed here -

https://idealist-org.zoom.us/webinar/register/WN_UKogv7NCTMe8uGmfz9vfVQ?utm_medium=referral&utm_source=idealist#/registration

December 15, 2025

CVA Information sessions: Take the next step in your career as a leader of volunteers and organizations
Zoom

01:00 PM - 04:00 PM MST

Karla Grahn,

karla.grahn@flydenver.com

Leaders in non-profit organizations and community groups increasingly understand that volunteers can be a critical resource for delivering on a mission. Effective people management and community engagement is imperative – whether they be paid or unpaid. As a result, employers expect that those individuals tasked with mobilizing and coordinating volunteer engagement demonstrate a thorough knowledge of effective practices and an understanding of how to apply that knowledge in support of real-world organizational priorities.

Certified in Volunteer Administration (CVA) is an international professional certification in the field of volunteer resources management.

During these sessions, you will learn about the CCVA, why the CVA certification may be right to you, how the exam is created, what the application, preparation, and certification process is, and when you will be ready. All the sessions have the same content and you may attend them as many times as you like.

Registration needs to be completed here -

<https://us06web.zoom.us/meeting/register/tZEIfuutrTMpHNYBt0a5D05x1Tv3urFVem-#/registration>

February 5, 2026

Idea Exchange Session ? Planning Volunteer Recognition Efforts for 2026

Denver Botanic Gardens - Gates Hall

1007 York Street

Denver, CO 80206

02:30 PM - 04:00 PM MST

Katie Lundy , 720-865-3537

Katie.Lundy@botanicgardens.org

DOVIA Idea exchange/networking session, partnered with the Collaborative of the Scientific & Cultural and Facilities District (SCFD) Volunteer Roundtable Group, to discuss new ways volunteer professionals are planning their recognition and volunteer engagement efforts for 2026. Share your ideas with peers any new and successful ways to show appreciation to your volunteers: National Appreciation week in April, annual appreciation and engagement events, swag gifts, impact and volunteer hours reports, thank you cards or phone calls and more!

After the idea exchange session, participants can walk about Denver Botanic Gardens at York Street to view current art exhibitions on display and enjoy some time connecting with nature.

February 12, 2026

NoCo Coffee & Networking Event

Coffeehouse 29

1039 Main St

Windsor, CO 80550

07:30 AM - 09:00 AM MST

Heather Jackson, 970-652-2031

Heather.Jackson3@uchealth.org

Join us to meet other volunteer administrators, share ideas, give support, and start our day off with a little coffee love! We will meet at Coffeehouse 29 in Windsor for this first meeting of 2026!

**Food and drink on your own.*